



**GCCCD VISION, MISSION, AND VALUE STATEMENT**

*VISION: Transforming lives through learning.*

**MISSION:** Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

**VALUE STATEMENT:** Cultivate a student-centered culture of excellence, trust, stewardship, and service.

## Diversity, Equity & Inclusion Council Meeting

### Agenda

Thursday, November 7, 2013, 2:00-3:30 p.m.  
Cuyamaca College Library Room C-145

Cindy Miles/Chair	Chancellor	DS	<input type="checkbox"/>	Lauren Vaknin	Associate Dean Of Student Affairs	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input type="checkbox"/>	Marsha Edwards	VCHR	DS	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input type="checkbox"/>
Christopher Tarman	Int. Sr. Dean Research Planning & Institutional Effectiveness	DS	<input type="checkbox"/>	Pat Setzer	Interim VP of Instruction	CC	<input type="checkbox"/>
David Milroy	French Instructor	GC	<input type="checkbox"/>	Raad Jerjis	Counselor	CC	<input type="checkbox"/>
Howard Irvin	Int. Dean Counseling & Enrollment Services	GC	<input type="checkbox"/>	Sandy Rosenthal	DS DEI Committee	DS	<input type="checkbox"/>
				Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
				Patty Sparks	Recorder	DS	<input type="checkbox"/>

New Business	Follow-Up/Action
1. DEIC Leadership and Composition: VCHR - Chair	
2. DEIC Communique <ul style="list-style-type: none"> <li>a. Review draft DEIC Communication to community (Edwards/Miles)</li> </ul>	
3. Review DEIC Strategic Plan and Subcommittee Activities <ul style="list-style-type: none"> <li>a. Student Access, Equity, and Success (Irvin, Milroy)</li> <li>b. Cultural Competency and Culture of Inclusion (Gebrekristos, Jerjis, Vaknin)</li> <li>c. Communication (Krueger, Rosenthal)</li> <li>d. Developing a Diverse World-Class Workforce (Edwards, Gebrekristos, Satele, Wright,)</li> <li>e. DEI Research (Tarman, Wright)</li> </ul>	
4. Joint meeting with DEIC and Committees (Edwards/Miles)	
5. EEOC Advisory Committee <ul style="list-style-type: none"> <li>a. Change in regulations (Edwards)</li> <li>b. EEO Plan 2013 Accomplishments (Workforce subcommittee)</li> <li>c. New draft employee DEIC letter (Workforce</li> </ul>	

<p><i>subcommittee)</i> d. Sample Screening Committee Training Discussion (<i>Workforce subcommittee</i>)</p>	
<p>6. Review of DEIC and Committee websites (<i>All</i>)</p>	
<p>7. Flex Week – Diversity Data- Climate Survey Summary (<i>Tarman</i>)</p>	
<p>8. DEI Committee reports: a. Cuyamaca b. Grossmont c. District</p>	
<p>9. Other business</p>	
<p>10. Next meeting</p>	<p>Thursday, December 5, 2013, District Annex Conference Room</p>

<p><b><u>Subcommittees</u></b></p> <ul style="list-style-type: none"> <li>▪ Student Access, Equity, and Success             <ul style="list-style-type: none"> <li>▪ David Milroy</li> <li>▪ Howard Irvin</li> </ul> </li> <li>▪ Cultural Competency and Culture of Inclusion             <ul style="list-style-type: none"> <li>▪ Lauren Vaknin</li> <li>▪ Raad Jerjis</li> <li>▪ Selam Gebrekristos</li> </ul> </li> <li>▪ Communication             <ul style="list-style-type: none"> <li>▪ Anne Krueger -Chair</li> <li>▪ Linda Jensen</li> <li>▪ Sandy Rosenthal</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Workforce             <ul style="list-style-type: none"> <li>▪ Arleen Satele -Chair</li> <li>▪ Marsha Edwards</li> <li>▪ Pam Wright</li> <li>▪ Selam Gebrekristos</li> </ul> </li> <li>▪ DEI Research             <ul style="list-style-type: none"> <li>▪ Chris Tarman</li> <li>▪ Pam Wright</li> </ul> </li> </ul>
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